

INDEPENDENT VERIFICATION STATEMENT

To the Managing Director, Advisory Council and Stakeholders of Parsons Brinckerhoff Australia Pacific Pty Ltd:

Parsons Brinckerhoff Australia Pacific Pty Ltd (Parsons Brinckerhoff) commissioned Net Balance Management Group Pty Ltd (Net Balance) to provide independent verification of the information presented within the Parsons Brinckerhoff 2009 Sustainability Report (the 'report') and to undertake a third-party application level check against the requirements of the Global Reporting Initiative (GRI) G3 Guidelines. The report presents Parsons Brinckerhoff's sustainability performance in our Australian and New Zealand operations, and covers the period 01 November 2008 to 31 October 2009. Parsons Brinckerhoff was responsible for the preparation of the report and the verification statement represents Net Balance's independent opinion on the reliability of information presented within the report. Net Balance's responsibility as an independent verification provider is to the Parsons Brinckerhoff Managing Director and Advisory Council alone and in accordance with the terms of reference agreed with them. Other stakeholders should perform their own due diligence before taking any action as a result of this statement.

Verification Objectives

The objective of the verification process is to provide the Parsons Brinckerhoff Managing Director, Advisory Council and stakeholders with an independent opinion on the accuracy of the information presented within the report. This is confirmed by verification of the claims made through a review of the underlying systems, processes, information and data used to support the sustainability performance disclosures presented.

Verification Level, Scope and Limitations

The verification scope covered the whole of the report and focussed on systems and activities of Parsons Brinckerhoff during the reporting period, with the following limitations:

- The scope of work did not involve verification of the accuracy and robustness of financial data.
- Detailed verification of Parsons Brinckerhoff's 2009 greenhouse gas emission calculations was previously undertaken by an external consultant. Consequently, this work was not replicated by Net Balance and this statement does not provide an opinion over this dataset.
- Appropriateness of the supporting data that was supplied was carried out via telephone interviews with relevant data managers.

Verification Methodology

The verification process was undertaken in March 2010 and involved:

- a review of the report for any significant anomalies, particularly in relation to significant claims as well as trends in data
- a review of Parsons Brinckerhoff's key systems and processes used for managing and reporting sustainability performance information
- a review of the reliability and source of information presented in the report by examining 50 representative sustainability performance disclosures relating predominantly to Australian and New Zealand business data
- a series of interviews with key personnel responsible for collating data and writing various parts of the report in order to substantiate the veracity of selected claims
- collection and evaluation of evidence to support the verification work undertaken.

Our Independence

Net Balance was not responsible for preparation of any part of the report. Net Balance confirms that we are not aware of any issue that could impair our objectivity in relation to this verification engagement.

Our Competency

The Parsons Brinckerhoff verification engagement was carried out by an experienced team of professionals led by a Lead Sustainability Assurance Practitioner (Lead CSAP), accredited by the International Register of

Certified Auditors UK (IRCA UK). The project team included professionals with expertise in environmental, social and economic performance measurement across a range of industry sectors, including professional services.

Reliability of Performance Information

Based on the scope of the verification process, the following was observed with regard to performance information:

- The findings of the verification engagement provide confidence in the systems used for managing sustainability performance information and data.
- The level of reliability of sustainability performance information was found to be within acceptable limits.
- Data trails selected were identifiable and traceable, and the personnel responsible were able to reliably demonstrate the origin(s) and interpretation of data.
- The sustainability performance disclosures presented within the report appropriately reflect environmental, social and economic performance achieved during the period.
- The Parsons Brinckerhoff GRI Application Level has been affirmed by Net Balance as A+.

Overall, it is Net Balance's opinion that the information presented within the report is fair and accurate and that the report is a reliable account of Parsons Brinckerhoff's sustainability performance during the reporting period.

The Way Forward

To ensure that Parsons Brinckerhoff continues to improve, Net Balance recommends the following:

- For each sustainability indicator, that Parsons Brinckerhoff develops a data control procedure which documents the process for collecting, recording and storing data that is reported on an annual basis. This would ensure consistent indicator measurement and reporting over time.
- Linkages between spreadsheets should be established to ensure that data transcription errors are minimised.
- Quantification of Parsons Brinckerhoff's greenhouse gas emission inventory should involve calculations in accordance with a recognised emissions accounting methodology, such as the National Greenhouse and Energy Reporting (Measurement) Determination 2008.
- Parsons Brinckerhoff considers moving to a more comprehensive assurance process using an international standard such as the AA1000AS (2008), which also involves assessing the integration of sustainability within the organisation and its performance during the reporting year.

Net Balance has also provided additional suggestions to improving reporting in a more detailed report presented to Parsons Brinckerhoff's Managing Director and Advisory Council.

On behalf of the verification team
11 March 2010
Melbourne, Australia

A handwritten signature in black ink, appearing to read "Terence Jeyaretnam".

Terence Jeyaretnam, FIE (Aust)
Director, Net Balance & Lead CSAP (IRCA UK)